

Review

The Digital (R)evolution of Insurance Business Models

Antonella Cappiello

Department of Economics and Management, University of Pisa, Pisa, Italy

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Email: antonella.cappiello@unipi.it

Abstract: The paper focuses on the digital transformation that is greatly affecting the insurance industry and forcing radical change upon corporate culture, products and processes, customer relationship and relations with the sector's various competitors. By responding to three research questions, the paper aims to contribute to the academic discussion and proposes to offer useful cues of reflection to the insurance management, since the dissemination of new technologies needs to move towards continuously updated business models.

Keywords: Insurance Business Models, Insurtech, Insurance Digital Transformation, Insurance Disruption, Insurance Innovation, Insurance Value Chain

Introduction

To face with radical changes that characterized the competitive scenario over the last ten years, the insurance industry is turning to digital transformation, adapting innovative business models similar to those increasingly seen in other industries.

As Schmidt (2018) points out, a broader “fourth industrial revolution” technology – such as cloud computing, telematics, the Internet of Things (IoT), mobile phones, blockchain technology, artificial intelligence/cognitive computing and predictive modelling – is affecting the entire insurance business model, enabling new ways of communicating, information sharing and insuring. In this regard, scholars and practitioners refer to InsurTech as a distinct branch of FinTech (Scheuffel, 2016) related to digital technology applied to the insurance sector (Nicoletti, 2017; Chishti and Barberis, 2016; Drummer *et al.*, 2016; Mackenzie, 2015; OECD, 2017). They consider InsurTech to be any technology-driven innovation in the insurance industry: software, applications, start-ups, products and services (Baumann, 2018; Chester *et al.*, 2018; Swiss Re Institute, 2017).

Similarly to banks, insurance companies have been very slow in adapting to digitisation and in taking advantage of the opportunities offered by digital transformation. However, insurance industry is investing heavily, thus producing a radical change that affects corporate culture, products and processes, data management and customer relations (Albrecher *et al.*, 2019; IAIS, 2017).

In agreement with assertions by Eling and Lehmann (2018), we suggest three broad categories of change in the insurance industry:

- (1) New technologies change the way insurers and customers interact (e.g., social media, chatbots and robo-advisors)
- (2) New technologies can be used to automate, standardise and improve the effectiveness and efficiency of business processes (e.g., online sales and digital claims settlements)
- (3) New technologies create opportunities to modify existing products (e.g., telematics insurance) and develop new ones (e.g., cyber insurance)

Though the insurance industry has been one of the slowest sectors in adapting to digital transformation, the now unrestrainable digitisation process is greatly affecting insurance companies and forcing radical change upon corporate culture, products and processes, customer relations and relations with the sector's various competitors.

Several media articles and studies, mostly by practitioners and fewer from academic researchers, attempt to investigate the impact of digitisation applied to the insurance sector (Segev and Vickers, 2017; Muller *et al.*, 2015; McKinsey, 2016; Willis Towers Watson, 2017). They analyse the strategic implications of new technologies on cost structures (Freysoldt *et al.*, 2018; Berger *et al.*, 2016; Catlin *et al.*, 2015), business processes (KPMG, 2019; EY, 2018), customer satisfaction (Larsson and Broström, 2019; Moneta, 2014), human resources (Johansson and Vogelgesang, 2015) and newly emerging risks (Singh *et al.*, 2020; Egan *et al.*, 2019; Biener *et al.*, 2015).

Digitalisation is destined to deeply modify the financial and insurance ecosystem, impacting all activities that compose the whole insurance value chain, from product development to pricing/underwriting, sales

and distribution, policy and claims management and asset and risk management (Eling and Lehmann, 2018). Furthermore, insurance market players are now faced with a new insurance scenario 4.0 that will enable them to become part of a new ecosystem, generated by the development of connections between traditionally separated sectors and new competitors.

Every player in the insurance sector is called upon to face and operate in a macroeconomic context in which InsurTech start-ups, i.e., young companies that pursue technology-driven business models, are expanding at a rapid pace. The focus of these new market entrants has shifted from mere software solutions to activities that clearly compete with those of insurance companies and brokers (Braun and Schreiber, 2017). The quicker the insurance business adapts to and integrates the new digital innovation, the more likely traditional insurers are to survive, since the market context is changing rapidly and is being driven by technology.

In relation to the above scenario, the following questions are proposed:

Question 1: Are InsurTech start-ups the great disrupters of traditional insurance intermediation?

Question 2: What impact does technology have on traditional insurance intermediation processes?

Question 3: How does the use of new technologies change customer relations? How does it influence customer loyalty?

The remainder of the paper is structured as follows. The second section analyses the changes in the insurance ecosystem caused by technological innovation, focusing on the new agents of this change, such as InsurTech start-ups. It addresses the first question, focusing on the competitive and collaborative relations established between new InsurTech start-ups and incumbents. Addressing the second question, the third section analyses the way the digital revolution has impacted the insurance intermediation processes and, as a result, all activities in the insurance value chain. The fourth section goes into detail about the ongoing changes affecting the sales and distribution phases of the insurance value chain, in response to the third question. Finally, the fifth section concludes by summarising the findings of the research questions in light of current studies and suggests new ideas for future research on the use of digital technologies in insurance intermediaries.

The Spread of InsurTech Start-ups

The current context, characterised by heightened dynamics both in terms of the needs expressed by consumers and the possibilities of meeting their expectations thanks to the use of advanced technologies, has seen one type of technological start-up, generically defined as “InsurTech” start-up, establish itself in the insurance sector (Tanguy and Lorenz, 2017).

The InsurTech start-up sector is demonstrating the same dynamic in the insurance sector as that which has affected the entire financial service industry, with the birth and spread of start-ups that use technology to innovate one or more steps of the value chain of traditional financial institutions (Swiss Re Institute, 2017).

In recent years, InsurTech start-ups have gained a considerable market share in the insurance sector. Investments have increased exponentially, from 130 million dollars in 2011 to 2.7 billion in 2015. Further future growth of InsurTech platforms is envisaged, which would bring the fundraising from 175 billion dollars in 2016 to 235 billion dollars in 2021 (Kaesler, 2019).

The placement of investments shows homogeneity on a global scale: 46% of all investments are in the United States, 40% in the EMEA area (Europe, Middle East, Africa) and 14% in the Asia-Pacific area, with the prospect of progressive growth in the latter regions over the next few years (McKinsey, 2018; Statista, 2019).

Most InsurTech investments are concentrated in innovation in the non-life compartment, particularly in the health and motor segments. However, diversification by area is growing and if investments were primarily concentrated in marketing and distribution, which are still predominant, they now extend to solutions in the field of analytics and underwriting on demand, namely the specific activity of selection and risk assessment of policies sold to policyholders. The trend is to intervene in all phases of the insurance value chain and even different insurance sectors than the non-life compartment.

Question 1: Are InsurTech start-ups the great disrupters of traditional insurance intermediation?

Main InsurTech Start-ups Features

The main differences that distinguish the incumbent companies from the new start-ups are essentially attributable to aspects pertaining to the approach to the market, the kind of interaction between the policyholder and the insurance company and the features of the service provided (Volosovich, 2016).

The marketing approach adopted by insurance companies can be defined as product-oriented, since they focus on offering a better product than their competitors. An indirect connection is established between the seller and the consumer; the service provision is mainly focused on product development and, at a later stage, on its distribution.

On the other hand, the marketing objectives of start-ups are process-oriented. Emphasis is placed on offering the best experience while receiving the product. In this case, the relationship with the consumer is direct. The automation of processes allows for greater connectivity: Distribution can also take place through chatbots and robo-advisors in order to optimise time, place and customer needs. The service provision is mainly focused on promoting the dissemination of information about the product to the right people at the right time and in the

right place. InsurTech companies are able to adopt decision-making processes driven by data analysis in order to promote innovative and customised products and services based on customer experience.

All stages of the customer's journey and the value chain may be affected by the InsurTech phenomenon. In fact, the macro trend of digital innovation is leading to a much more fluid state in the sector, where each value proposition can become the integration of a set of multiple modules belonging to different players. At the same time, the boundaries are increasingly blurred between the classic roles of distributor, supplier (at times from another sector), insurer and reinsurer. In this scenario, the balance of power is questioned and consequently, the share of the profit pool pertaining to the various participants and each one can cooperate or compete according to the context and the moment (Italian Axa Paper, 2016).

We might argue that the investment spread in technology over the past few years on the one hand and the spread of technology in the public sector on the other, considerably increase the likelihood of survival and expansion of the InsurTech segment.

The context seems to favour further growth of InsurTech, despite the high level of regulation characterising the insurance sector. Conversely, the very presence of entry barriers hinders access to the market by global digital giants such as Google, Facebook and Amazon. Without players in a strongly dominant position, the sector has the possibility to develop gradually and widely, giving InsurTech the time and room to manoeuvre to gather funding and develop new solutions.

InsurTech start-ups generally adopt very linear business models focused on specific areas and rich in technological content almost entirely dedicated to innovation in the insurance sector. Most use artificial intelligence, specifically machine learning and possess great capacity for Big Data analysis and processing. Due to their significant digitisation, these start-ups are able to seize the opportunities offered by the market more swiftly than traditional companies. As such, they often have a culture that strives for and honours innovation and a mentality that places them in pole position in sector change (Catlin and Lorenz, 2017).

In the early stages of their market entry, the innovative business model of InsurTech start-ups raised concerns about whether they would constitute a threat to the incumbent companies, due to the process named "digital disruption" (Naylor, 2016).

However, the difficulties that a start-up might encounter are manifold, so some tech-led initiatives in insurance will inevitably fail. Factors of disadvantage are due to a poor knowledge of the market, the lack of an appropriate business model as well as the high level of competition in the insurance sector, characterized by many complexities and a high level of technical content.

If the new players generally have strong skills in terms of customer experience, simplification and speed of

processes, traditional companies have a significant advantage when compared to the competitors entering the sector, namely the considerable reputation they enjoy on the market and huge pool of information about customers in terms of biographical data and, above all, risk profiling. In addition, the size of incumbent companies, with their conspicuous capital structures and the possibility to access new resources fairly easily, enables them to enter new market sectors, improve their services, support the launch of new products and attempt risky strategies.

Moreover, recent surveys report that customers do not seem ready to abandon traditional insurance providers, as they consider them to be more reliable in terms of security and protection against fraud, attributing great value to brand reputation and personal interaction (Capgemini and Efma, 2019).

It follows that InsurTech and Big Tech do not pose an immediate competitive threat to established insurers. A drastic disintermediation of insurance companies, which would also imply profound innovation of the incumbent business models, does not seem to lie ahead in the short-to-medium term (Braun and Schreiber, 2017).

The Partnership between Traditional Insurers and InsurTech Start-ups

For many years, the insurance sector has been reluctant to change, proving to be one of the most conservative sectors. This was also due to the entry barriers represented by strict regulation, the complexity of the products offered and large capital requirements (Boyer and Nyce, 2011).

Insurance companies are beginning to perceive new start-ups not as market disrupters, but rather as potential partners, just as traditional banks and FinTech did, where they started working closely together to offer the best possible customer experience to their clientele, both in the relationship stage, carried out by the incumbent companies and in the management of the "customer-centric" approach, executed by the innovators.

To improve their products and customer service and limit the damage deriving from the arrival of new entrants, insurance companies have started signing partnership agreements with InsurTech start-ups in order to build profitable partnerships with new operators and, on the other hand, to safeguard and possibly increase their market share. These initiatives bear witness to the fact that incumbent operators are beginning to understand the potential of the InsurTech sector and to consider the digitisation of their business model as positive (Munich, 2016).

An increasing number of insurers now regard investment in digitisation as a priority, especially considering that the sector has lagged behind its financial services peers in adopting digital technologies owing to regulations, reluctance and cost (Willis Towers Watson, 2017).

Many incumbent insurers are seeking to upgrade their digital capabilities, especially in order to boost customer engagement and collect data about new risk pools. In some cases, insurers have increased spending on research and development to foster in-house innovation. Some are working with Big Tech, while other insurers are investing directly in and/or partnering with start-ups. Furthermore, the majority of entrants also seem willing to adopt a collaborative strategy with the incumbent companies.

The development of alliances with new competitors (such as InsurTech suppliers) allows the incumbents to take advantage of the expertise, dynamics and ways of doing business, which, by its very nature, the insurance industry could not have developed. Big Data analytics and Blockchain projects are now the most interesting developing areas in the medium term for the insurance sector (Braun and Schreiber, 2017).

In particular, there are several forms of collaboration established between traditional insurance companies and start-ups, which are sometimes present in the same business model:

1. Investments in venture capital funds. At the moment, this is the main kind of partnership between incumbent companies and start-ups and it aims to gain InsurTech shares, in order to acquire control over this sector and take advantage of the technological innovation developed. Many companies have created ad hoc venture capital funds: For example, AXA has invested about 450 million dollars in software development, artificial intelligence and cybersecurity systems; MunichRe has earmarked 68 million dollars for the development of IoT tools for the InsurTech sector
2. Entering into a strategic partnership with InsurTech start-ups, aimed at outsourcing or improving some stages of the value chain. AXA collaborates with some e-commerce platforms, such as Alibaba to distribute products in Asia; Allianz collaborates with Simpleurance to offer products on online channels in Europe
3. Configuring accelerators and business incubators in order to create and develop new technologies, promote innovative ideas and business models. Some examples include Kamet, owned by AXA, AllianzX, MetLife's LumenLab and Manulife's Lab of Forward Thinking
4. InsurTech acquisitions by incumbent insurance companies. In 2016, Allstate acquired SquareTrade, a start-up offering policies covering consumer electronics. Though these acquisitions now play a less relevant role, we can assume that investment strategies will move towards mergers and acquisitions in the short term, in order to pre-empt competitors and acquire better control over the technological innovation needed (Deloitte (2018).

The businesses to take advantage of the digitisation before others do will also benefit from collaboration to a greater extent

Based on time frames, insurance companies use different selection parameters in order to select the InsurTech model in line with the strategic objectives set.

Short- and medium-term evaluations are carried out by analysing the value added to the value chain, impact on consumers, the effect on business lines, ease of integration, opportunity costs deriving from the failure to collaborate and the modular nature of offers.

Long-term evaluation, on the other hand, adds the analysis of market potential, the ability to generate profit over time, to meet regulations and to integrate into an ecosystem (Capgemini and Efma, 2018).

According to McKinsey (2019) research, there is apparent complementarity between incumbents and start-ups, inasmuch that less than 10% of InsurTech are now a disrupter of the traditional insurance model, while the real difficulty is finding the right combination of collaboration between these two types of businesses.

Future business models will be marked by close partnerships where incumbents will focus their activity on customer relations development, while InsurTech, as innovators and bearers of new technologies and applications, will act on the value chain, providing technological support to this process of change. The outcome of this collaboration is a reorganisation of the traditional insurance value chain, which will involve increased efficiency and flexibility, as well as the ability to respond quickly to market requirements (Deloitte, 2018).

Technology and Insurance Value Chain

Technological innovation revolutionises the entire business model to a great extent, since it plays an incisive role in every area of activity (Cappiello, 2018).

The ongoing digitisation process has immense impact on all activities that make up the insurance value chain, i.e., the basic tool introduced by Porter (1985) to examine all activities that a firm performs and how they interact to provide a competitive advantage or whether they have the potential to create a competitive advantage (Capon, 2008).

Question 2: What impact does technology have on traditional insurance intermediation processes?

Adapting the five primary activities of Porter's value chain - formulated for the general industry - to the insurance sector, we can identify the activities that form the insurance value chain and the technological solutions which allow for new ways of communicating, sharing information and insuring (Table 1).

Table 1: The digitalisation of the insurance value chain

Value chain activities	Tools	Impact on insurance value chain
Product design and development	<ul style="list-style-type: none"> • Big data • IoT • Blockchain 	<ul style="list-style-type: none"> • Better behavioural, granular data collection and service personalisation • Product/service innovation • Product/service diversification • Telematics may reduce associated risks but create new ones, such as cyber risk
Underwriting pricing	<ul style="list-style-type: none"> • Big data • Artificial intelligence • IoT • Blockchain • Cloud computing 	<ul style="list-style-type: none"> • More predictive and evaluative analytics • Reduction of information asymmetries • Finer risk assessment • More possibility of risk prevention • Finer segmentation driven by greater processing capabilities • More risk appropriate pricing • Contract information stored digitally
Sales and Distribution	<ul style="list-style-type: none"> • Big data • Cloud computing • Chatbot • artificial Intelligence • social networks • mobile devices • web site and apps 	<ul style="list-style-type: none"> • More spread of information to the market • Contract information stored digitally • Increase in the number of policies purchasable online • Increased involvement of the customer in the sales process • Innovation and diversification of sales channels • InsurTech start-ups new entry in the insurance market from adjacent markets • Less face-to face engagement
Policy/Claims Management	<ul style="list-style-type: none"> • Big data • Artificial Intelligence • Blockchain 	<ul style="list-style-type: none"> • More accurate claims assessment • Fraud reduction • Automated calculation and pay-out of claims • Possibility to claim damages and follow the procedures digitally • Decrease of processing time

Source: own processing

Many innovative technologies can be used both in back end and in front end for process optimisation throughout the value chain.

Big Data, artificial intelligence/cognitive computing, predictive modelling, telematics and the Internet of Things (IoT) are having impact all along the insurance value chain, from product development to pricing/underwriting, sale and distribution, policy and claims management, as well as asset and risk management (Rayport and Sviokla, 1995; van Rossum, 2002; Meier and Stormer, 2009).

Product Design and Development

Product development mainly avails itself of Big Data analytics, which is combined with the use of IoT – systems of interrelated sensors/devices – and Blockchain ledgers which allow for development of “smart contracts” that are capable of executing or enforcing by themselves, in the complete absence of human intervention.

The collection and analysis of Big Data facilitate knowledge of potential customers and identification of their risk profile. They improve the competitiveness of the products and services offered by adapting offer personalisation to customers’ needs in terms of quality and price.

If technological progress has fostered access to the precious asset that is information, Big Data management

systems allow owners to achieve a far superior result, namely to process, correlate and analyse the data available and to draw new information and forecasts from this process in real time and with a high level of probability. The ability to collect and use Big Data proves to be crucial in order to analyse the vast quantity of information, structured and unstructured (Anchen and Dowe, 2019), collected by telematics devices, social networks and other sources (customer feedback, etc.). Machine learning algorithms are developed in order to improve the quality of data analysis to be used for customer segmentation and risk allocation.

IoT could revolutionise product design by opening up many new opportunities in connected home and connected health solutions. Among IoT systems, we find wearables devices, i.e., smart objects able to monitor policyholders’ state of health in real time, thus allowing them to receive customised offers and respond promptly to sudden illnesses or check customers’ habits. Cheap, connected monitoring devices offer a fundamentally different way of assessing and, crucially, mitigating risk, thus also reducing the rate of fraud by means of constant monitoring of risk positions (IHS Markit, 2016).

In this scenario, telematics may reduce associated risks, yet create new ones. Ever since insurance was established as an industry, the types of risk that

individuals and businesses face have been changing. Over time, new risks have always been quick to replace old ones. Some risks that we cannot conceive today may be important for insurers in the future (Venture Scanner, 2016). On the other hand, other risks increase or occur for the first time, such as cyber risk, mobile phone radiation risk and the risk of contact with nanotechnology materials.

Pricing and Underwriting

In addition to product design, digitisation is helping in the underwriting and pricing of new and existing insurance products.

The insurance market is characterised by information asymmetries. From the point of view of insurers, these mainly concern the need to find adequate information about the customer's risk profile. A decisive factor in the success of an insurance business model is the insurer's ability to estimate the cost of risks as accurately as possible. While in the case of some simple product lines such as motor insurance, the risk cost estimate may be widely or fully automated and managed internally, in areas with complex risks, the help of a third-party expert can attenuate this type of information asymmetry.

New technologies are able to reduce the problem of information asymmetries thanks to the refinement of risk level calculations, as adopted by companies on the basis of the interpretation of the insured party's data, which are collected using intelligent sensors and devices and allow for a more precise identification of the insured risks. In this regard, IoT/Big Data Analytics Technologies open the door to new ways of assessing and managing risk and claims.

Risk selection is becoming ever more accurate and precise. The ways in which technology is improving or will improve risk selection include: (i) the use of data gathered from connected sensors (IoT); (ii) the use of Big Data to enrich underwriting decisions; (iii) forward-looking, sophisticated risk measurement (catastrophe modelling); (iv) digitalisation of insurance, which makes data more readily analysed and products more readily adapted (Morgan-Stanley/BCG, 2014).

Using analytical techniques, insurers can assess their customers' needs, target products and services to individuals and businesses, support underwriting decisions and reduce the cost of fraudulent insurance claims.

In this regard, the importance of Big Data lies not just with the collection and storage of large and disparate pieces of information, but also in the ability to analyse and extract tangible and useful knowledge from said data. In addition, we believe that by combining more and different types of information, we can reduce problems related to the incompleteness of particular pieces of data (including the likelihood of errors, inconsistency of

formats, inaccuracy of data processing, etc.) (Cukier and Mayer-Schenberger, 2013).

At the same time, the widespread use of Big Data entails risks relating to the permissible and appropriate use and management of customers' data. Even if increased digital interaction with consumers facilitates capture, storage and management of large quantities of information, we should remember that, due to a violation of privacy, Admiral Insurance had its *Firstcarquote* – i.e., the application created by the company in order to collect information about its customers' driving behaviour through the analysis of their Facebook profile - blocked by Facebook a few hours after it was created. Insurance companies must obviously show a deep sensitivity in all aspects related to privacy, with particular emphasis on the protection of data regarding their insureds from possible piracy attacks.

Policy and Claims Management

The new risk selection methods enable insurance companies to abandon the traditional pricing model – as well as the one for the calculation of claims reserves – which was based on statistical-actuarial methods of historical data analysis and are beginning to use predictive models that detect the risk profile in real time thanks to the use of telematics. Smart analytics, predictive modelling and connected telematics devices assist insurers in designing products and setting premiums based on how insured parties actually behave, rather than using general proxies, as well as they make policy and claim management more efficient (OECD, 2017).

As new hazards are identified in real time, insurers can improve their data sets to better manage eligibility, underwriting and monitoring policies risks.

Information is also analysed and processed by algorithms in order to accurately calculate the claims reserves to be held in the event of a claim. This enables insurance companies to use the resources available in a more efficient way, directing them towards investments with a greater rate of return.

If the core business of insurance is risk selection and the price determination for taking them, the current evolution towards a full use of Big Data will radically alter the data type itself, the way data will be analysed, claim management and relationships with customers.

The growing proliferation of new data about insured parties collected via sensors and smart devices allows for a more granular underwriting and monitoring of individual risks. Smart analytics is the term used to describe the systematic use of data. To this end, both structured data from a range of sources (such as sensors, written documents and data published on the Internet) and unstructured data gleaned from conversations or letters, is gathered. Software solutions recognise patterns in the data and cluster them, giving

insurance companies more detailed insight into the behaviour and needs of their customers.

Thanks to the use of telematics and wearable technologies, it is possible to gather some parameters in real time during the entire policy life cycle, such as driving behaviours and health metrics of insured parties.

The combination of rich customer data, telematics and enhanced computing power makes it possible to adopt premiums based on the actual use and conduct of the insured. Insurers can use the real-time data captured through telematics devices and powerful analytics to re-assess the current risks and re-calculate the premium for current risks at regular intervals. Insurers can develop tailor-made products with pricing adjusted to individual risk levels and a very accurate selection (Porter and Heppelman, 2014).

Companies with innovative pricing models and information about individual risks can better identify the lowest-risk clients, while self-informed, higher-risk clients may seek out less sophisticated providers offering more attractive rates based on less information. In this environment, late adopters of new technology would be more susceptible to the threat of adverse selection.

The opportunity to collect and analyse in real time a wide variety of data is transforming claims processes, enabling insurers to improve fraud detection, cut loss-adjustment costs and eliminate many human interactions. Artificial Intelligence and Big Data are the principal instruments to adopt in order to carry out claims management correctly: Thanks to the sophisticated analysis, it is possible to prevent false accident fraud, automate claims calculation and manage their payment.

By lowering the accident rate, the relationship between the policyholder and the insurer changes: Not only is there interaction in the event of an accident, but they become partners in loss prevention. In this regard, innovation applied to claims management has a dual positive effect: It reduces the cost of indemnities (both administrative costs and the total amount of indemnities, reduced thanks to fraud prevention) and it increases customer satisfaction thanks to faster payment procedures and claims management taken anytime and anywhere.

The Digitisation of Insurance Distribution

Sales and distribution are undoubtedly the value chain components which have been affected most by the technological evolution. The application of digital technologies has vastly changed the service delivery process, the way they are used and, consequently, the customer relationship.

In order to upgrade communication methods and improve sales activities, insurance companies focus on the design of mobile apps, websites and official pages on

the main social networks. They are also attempting to implement distribution methods and customer relation management through chatbots and robo-advisors, which are highly technological systems.

By reducing interaction time thanks to the digitisation of distribution channels, insurance companies can improve their efficiency by cost reduction and better pricing policies. Furthermore, they can consolidate/expand their market share thanks to a careful management of customer relations.

In this respect, it is necessary to highlight that the distribution of the insurance services implies a close interaction between insurer and customer, which becomes an integral part of the delivery process itself. It is true that during the stages of acquisition and use of the insurance service, more or less frequent contact is needed between the customer and the insurer (Dumm and Hoyt, 2003).

The strong interaction between the insurance company and the client is also underlined by the fact that the service, even when it enters the user's sphere of availability in the initial stage of delivery, does not exit the manufacturer's sphere of availability and proves to be continually influenced and activated by the latter (Normann, 2001). The company can indeed act to modify how the service is enjoyed at any time (for example, by varying the premium or certain conditions). On the other hand, the user's conduct may influence the delivery and therefore use of the service (for example, in the case of increases in risk or moral hazard behaviour).

Therefore, an interactive process is created between the two counterparties that together contribute to the creation and maintenance of the insurance relationship.

The very nature of the insurance product, therefore and the consequent interrelation between supply and demand, ensure that the service delivery system represents one of the critical factors for the success of company strategies as a key element of the more general service management system.

The interdependence between production, distribution and consumption phases makes the delivery system decisive in the connotation of the service, as well as in its qualification with the customer.

Question 3: How does the use of new technologies change customer relationship?

Product Innovation and Process Innovation

Product differentiation can be implemented through a technological, relational or organisational change that affects the constituent elements of the delivery system and consequently modifies the client's use of the product (Nightingale, 2003; Pires *et al.*, 2008). It is evident that the technological evolution becomes

critical when renewing the production and distribution processes of insurance services, as well as their innovation (Coelho *et al.*, 2003).

In fact, in addition to making a significant contribution to the rationalisation of the delivery systems of insurance services, the use of digitised channels also promotes the possibilities of their differentiation and innovation (Coelho and Easingwood, 2005). More specifically, the change introduced by technology may involve the product/service in the strictest sense – with the introduction of new insurance services – or the production and distribution process of the product/service. In the latter case, the technological progress modifies the elements that compose the traditional delivery system and the relationships that come to be established between them.

As is evident, overcoming the direct relationship with sales staff implies stronger intervention and, therefore, greater involvement of the customer in the process of delivering many services (Badoc, 1986; Eiglier and Langeard, 1987).

In the insurance sector, the distinction between product innovation and process innovation is not always clear. Since the “finished product” and the different phases of its delivery system are often strictly combined, it is not difficult to detect how the differentiation and innovation of the production and distribution processes also profoundly affect the qualitative and functional characteristics of the service, becoming a unique element. The different technological solutions, therefore, significantly innovate the delivery process and affect the degree of novelty of the service itself.

In light of the considerations on the matter, information technology is not only a tool for streamlining procedures and saving related costs, but also and above all, a factor of differentiation and innovation of the product/service and its delivery process, for the achievement of stable competitive advantage (Kabadayi *et al.*, 2017).

In fact, the growing dissemination of information technology allows for the expansion of distribution channels, including technological ones, while promoting the transformation of the agency in relation to both its physical and functional configuration and its role within the relationship with the market.

In this respect, Heinhuis and de Vries (2009) point out that the expansion of operational boundaries, financial innovation and the changing needs of the market have led to the emergence of favourable conditions for diversification, as well as for a certain specialisation of the delivery systems.

As is obvious, this trend leads to a careful assessment of the inherent problems in the composition and coordination of the entire distribution system related to the products offered and to the market segments served.

The Differentiation of Distribution Channels

Researchers underline that distribution channels have different functional characteristics that depend directly on the type of service offered and the traits of the market segments served (Normann, 2001). The different nature of the needs expressed in the various market segments and the consequent specificity of the services offered, therefore, require special methods of delivery, which relate to certain distribution channels (Coelho and Easingwood, 2008).

The choices for the design of differentiated delivery systems are therefore closely linked to the analysis of the traits and competitive dynamics of the strategic business areas in which the company operates. These business areas are defined by the following key elements: (i) customer segments; (ii) the needs they express (types of services) and (iii) the ways to satisfy said needs (production-distribution technology).

In this regard, it is worth mentioning that insurance products are placed between the extremes of simplicity and low unit added value on the one hand and of high complexity and significant added value on the other; thus, elementary services and complex services are identified.

The first category includes all services characterised by simple operations which have a minimum content of personalisation and are easily standardised (e.g., motor insurance, home insurance, etc.).

For the distribution of such services whose demand is determined, in particular, by price and comfort – the latter referring to the proximity of the delivery point and transaction execution speed – the insurance company develop relatively inexpensive delivery systems based on the use of advanced technologies.

The complex, or specialist, services, on the other hand, have opposite characteristics: In a nutshell, they require a high degree of personalisation and are of high added value (for example life insurance and pension products). In this case, customers are sensitive to the quality of the service offered and to the personal relationship, since these services require some assistance and consultancy services before and after the sale.

In this specific case, it is not possible to transfer a large part of the executive operations to automatic devices, as it detects the degree of relationship “personalisation”; the company must have delivery systems that allow for the development of unstructured, high-content “service” relationships. For the distribution of complex services, for which a high level of interaction with the customer is required, companies therefore provide high-quality channels with a strong personalisation and operational flexibility. In this respect, a delivery system implying a good level of contact with the customer is conceivable; this can be done at the agency, or through dedicated delivery networks (Cappiello, 2018).

It follows that the complexity of the delivery system tends to increase alongside the complexity of both the

service provided and the relationship with customers. In general, we can argue that the most complex delivery systems, characterised by the highest added value, are dedicated to the distribution of product services with a higher specialist content, such as life insurance policies with fairly high investments. For these services, technology is applied to improve the efficiency and effectiveness of the intermediaries.

The delivery systems characterised by a lower level of complexity and a low added value are dedicated to elementary services, such as non-life insurance policies. The use of technology, allowing for standardisation and widespread distribution systems, makes it possible to achieve advantages in terms of cost structure – consequently developing competitive strategies based on price – and to effectively meet customer expectations, in order to increase the distribution of sales points, reduce waiting times and expand service hours (Thornton and White, 2001).

In addition, it can be considered that a service that has reached a certain degree of diffusion and therefore of trivialisation as it is already popular among the public, can also be offered through automated procedures that do not require special intervention by the human teller. Conversely, in the case of lesser known, albeit simple to use products, it is important to have direct contact with the customer and therefore deliver the products through a channel that allows for a certain amount of relationship interactivity, in order to facilitate promotional activities and service demonstrations.

Diversification and Specialisation of the Distribution Channels

The increasing diversification of the services offered requires a greater specificity of the delivery systems. Specialisation of the latter can be carried out within the same distribution channel (in particular at the agency), or give rise to relatively dedicated channels.

As is evident, it is impossible to create a univocal solution valid for every type of company, since the choices for the best combination of the different distribution channels and their organisation derive from the assessment of their efficacy and efficiency and therefore of the potential synergies, or diseconomies, relating to them, not in a theoretical line, but in relation to the specific company.

This is conditioned by several factors, including but not limited to the size of the company, the geographic extent of the markets served and the competitive dynamics related to them, alongside, of course, the type of products/services offered and the characteristics of the demand segments.

Moreover, we must not neglect the fact that the selection of the various types of distribution channels is strongly influenced by the product policies placed by the

company and the characteristics of the segments served, as well as by inheritance factors. The latter pertains particularly to the existing delivery structure, which clearly constrains and conditions the strategic choices relating to the rationalisation and restructuring of the entire delivery system, including the enlargement of the range of distribution channels.

The adoption of a delivery system which provides for the use of a wider range of distribution channels, endowed with greater specialisation, can allow, in addition to the recovery of efficiency, for the achievement of a more competitive effectiveness, since the greater specificity of the channel is suited to satisfying the needs of the target market more appropriately and therefore to optimising the customer relationship.

Technological advancements allow for the activation of new delivery systems and therefore new distribution channels, in the face of specific combinations of services offered/customer segments served. These distribution channels are a real innovation in the delivery systems that, in the past, were closely linked to physical support (Stepanek and Roman, 2017). As is clear, the automation and outsourcing of some production-distribution processes and easily standardised services thanks to the use of digitalised procedures, lead to an improvement in the operational efficiency and effectiveness of the whole company delivery system.

Besides encouraging the structural rationalisation of the distribution network and the reduction of its costs, the use of technological channels also allows for the improvement of service quality, such as performance speed and precision and offers the possibility to satisfy customer needs as closely as possible to where they are expressed.

Depersonalisation of Customer Relationship

Digitisation may unlock new competitive and marketing opportunities, since it allows for remote interaction with the user. However, the increasing automation, if not used interactively, contributes to a progressive depersonalisation of the insurer-customer relationship. This becomes more relevant in relation to the intangible nature of the insurance service, which is only easily assessed in its qualitative aspects at the time of use. The constituent elements of the service delivery system therefore have a significant impact on the quality, as perceived by the customer; this can be understood as the result of the combination of different elements such as ease of access and convenience of enjoyment, time frames and reduction of material errors, the transparency and cost-effectiveness of the relationship, the professionalism and courtesy of the intermediating employee who simultaneously manufactures and sells the service (Donnelly *et al.*, 1985; Normann, 2001; Kotler, 2001).

Technological innovation clearly offers the opportunity to improve many of these aspects; it is also able, especially for less complex products, to increase the frequency of consumer interaction, thus offering the possibility to increase customer loyalty (Accenture, 2017).

However, we must not overlook the fact that the fragmentation of contact points due to the expansion of direct digital channels, as well as the customer's economic and cultural evolution, contribute to increasing the mobility of the latter by making it more difficult to establish a lasting relationship. Moreover, it should also be noted that the depersonalisation of the relationship can tend to reduce customer loyalty, since quality judgements are increasingly expressed on the basis of technical and economic considerations and less and less on the basis of emotional factors (Reichheld, 1996; Schwarz *et al.*, 2014).

Another aspect to consider is the increasing competition between insurance companies, due, among other things, to the frequent overlapping of areas of expertise made possible by the growing spread of technologies. In this regard, we must observe how the technological variable should be managed by the company not only from a purely productive perspective (to streamline procedures and reduce operating costs), but also in terms of marketing to improve the corporate image.

The loss of direct contact with the customer is undoubtedly a negative factor that must not be neglected. It is therefore necessary to balance the need for a personalised relationship with customers with the benefits offered by automation; this objective can be achieved by seeking a marked standardisation of elementary services, which needs to be associated with a greater specialisation of the company-client relationship. In this regard, it is appropriate to adopt a personalised approach to the market according to the logic of customised marketing. Through a more precise identification of different needs and different requirements, greater personalisation can be obtained in the delivery of services and in communication with the reference market.

While, on the one hand, the tendency to use automated channels is growing for basic services, on the other, especially for more complex services, the demand for a greater personalisation of the relationship and communication with the company is increasing.

It is therefore necessary to strive for continuous improvement in the approach to communication with the reference market in order to possibly renew and innovate the relationship with customers in view of a complete fulfilment of their expectations (Hanninen and Karjaluoto, 2017).

Conclusions

With regard to the existing literature, this paper has shed light on the impact of the ongoing digitisation on insurance intermediation processes. As was the case for

the entire financial sector with the introduction of FinTech start-ups, the insurance sector is coping with the wave of digital innovation, despite its particular resilience to change. The process involves the whole insurance ecosystem, facilitating the entry, competition and collaboration of new players.

To the first question – are InsurTech start-ups the great disrupters of traditional insurance intermediation? – we have responded in the negative, arguing that the empirical evidence and academic studies tend towards relationships of synergy rather than competition between the two parties. As it stands, InsurTech start-ups do not seem to pose an immediate competitive threat to incumbent insurers. Several insurance companies are therefore looking for new business and partnership models with InsurTech start-ups in order to innovate every phase of the value chain. The main insurance companies have established solid partnerships with the top InsurTech companies, they have set up venture capital funds for their acquisition and in order to benefit from the technologies developed, they have increased Research and Development and have even created genuine contests, named *hackathons*, to obtain new collaborations. Insurers are now called upon to design digital infrastructure that improves customer engagement through distribution channels that are likely to be addressed through a combination of internally driven innovation, joint ventures and M&A activities. However, the findings pave the way for further research questions: Are there genuine disrupters that may fundamentally change the traditional insurance sector? What role is Big Tech such as the likes of Google, Facebook or Amazon destined to have in the insurance ecosystem?

The second question – what impact does technology have on traditional insurance intermediation processes? – is answered by analysing the insurance value chain in light of the framework of Porter's Value Chain. Requirements for new digital solutions are challenging legacy systems and new technologies are offering new options for system organisation. It has been shown how digitalisation has a profound impact on all phases of the value chain of the processes and offers benefits by reducing asymmetric information, properly combining the right pricing, responsive risk management, appropriate underwriting and accurate claims and fast and reliable delivery systems. On the other hand, there are limitations to the entry of newer competitors into the insurance market from adjacent markets. Moreover, there is increasing exposure to operational risks, including new generation risks. In this regard, the use of new technologies raises many research questions. These include: Will the consumer's increasing knowledge mean that some providers might seek to offer services only to the most profitable, or least risky segments and shut others out of the market?. Can the fundamentals of

insurance mechanism still function in light of the increasingly pronounced risk prevention and mitigation?

This brings us to the third question: How does the use of new technologies change customer relationship? An initial approximation might lead us to state that technological innovation presents new opportunities to satisfy customer expectations, as many studies on the subject confirm (Larsson and Broström, 2019). Customer satisfaction is certainly increased by the possibility to manage the use of insurance cover and any claims independently, anywhere and at any time (Akroush and Mahadin, 2019; Rochin Demong *et al.*, 2019; Kaewsawad and Li, 2018). Customers who desire more and more new ways of purchasing insurance and managing risk – including more fit-for-purpose cover and services and more immediate delivery – and who wish to interact through various channels when searching for and purchasing insurance products greatly influence this evolution, which changes the traditional “face-to-face” business model. We must nevertheless consider that the spread of information (i.e., comparison sites) can diminish the loyalty of the insured. This may be exacerbated if increasing automation brings about a progressive depersonalisation of the insurer-insured relationship.

Therefore the increasing lack of human relationship due to the dissemination of digital distribution must move towards new digital-ready models of insurance intermediation which require customer centricity and continuous market research.

More open-ended questions remain. Would greater personalisation of services and communication with the market, which involves developing an integrated communication strategy, make it possible to better reach the customer in order to: (i) better understand customer preferences?; (ii) create customers’ new needs and anticipate them?; (iii) increase loyalty?; and (iv) monitor and oversee reputational dynamics that could otherwise elude control? We leave these questions for future research on digital technologies in insurance intermediaries to answer.

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